



CITY COUNCIL COMMUNICATION

August 12, 2014

SUBJECT: Renewal of Contract for Re-Insurance Services for the City's Health Insurance Plan

SUBMITTED BY: Carolyn Marshall, HR/Risk Administrator

REFERENCE NO: RFP No. 007-13

ACTION REQUESTED:

Consider extension of contract, per RFP No. 007-13, with HM Insurance Group for specific stop loss re-insurance coverage for the City's health insurance program. This extension will cover the period of October 1, 2014 to September 30, 2015.

ALTERNATIVES:

- Table the request
- Deny the request

SUMMARY OF SUBJECT:

Re-insurance provides coverage to limit the City's loss exposure for health insurance claims. Specific coverage limits the loss per individual. HM has provided the City with excellent service over this past year. Their 2013 proposal provided a one (1) year term with the ability to renew with subsequent policy terms. HM has agreed to an extension of the contract with an increase under medical trend. The requested increase is 9%. The policy provisions remain unchanged, with an individual deductible of \$100,000, a \$110,000 aggregating specific deductible, unlimited lifetime maximum coverage, and 2 individual lasers. Transplants have been carved out and are covered under a fully insured policy. Pricing is based on the Aetna Signature Administrators Network. Staff believes this increase is reasonable and recommends the extension be granted.

FINANCIAL CONSIDERATIONS:

Revenue Sources: 610-0000-490-20.01; 610-0000-491-21.01
Expenditure Accounts: 610-5015-519-52.03
Budgeted Fiscal Year(s): 2014-2015
Budgeted Expenditure: \$473,074.56
Estimated Expenditure: \$453,127.92
Over/Under Projection By: \$ 19,946.64
Other Comments:

SUPPORTING DOCUMENTS:

- Proposal Analysis

APPROVED BY:

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City Manager's Office

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City Secretary's Office