



Building a better tomorrow.

Paula McNamee



THE CITY OF
EULESS

Mayor and City Council Reports

City Manager and Staff Reports

Financial Update

FINANCE



Finance Administration

Annual Budget

Project Management

Performance Measures

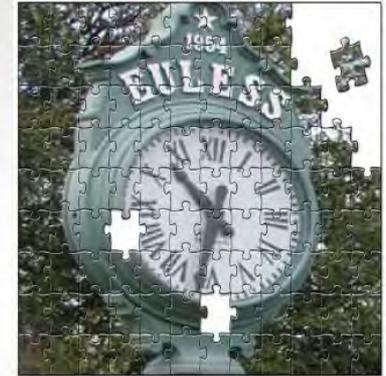
Multi-Year Financial

CITY OF EULESS
ANNUAL OPERATING BUDGET
FISCAL YEAR ENDING SEPTEMBER 30, 2014



201 N. Ector Drive
Euless, TX 76039
www.eulesstx.gov

CITY OF EULESS
CAPITAL IMPROVEMENTS PROGRAM
FISCAL YEAR ENDING SEPTEMBER 30, 2014



201 N. Ector Drive
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www.eulesstx.gov



*Distinguished
Budget
PRESENTATION
Award*

22nd Consecutive Year Received



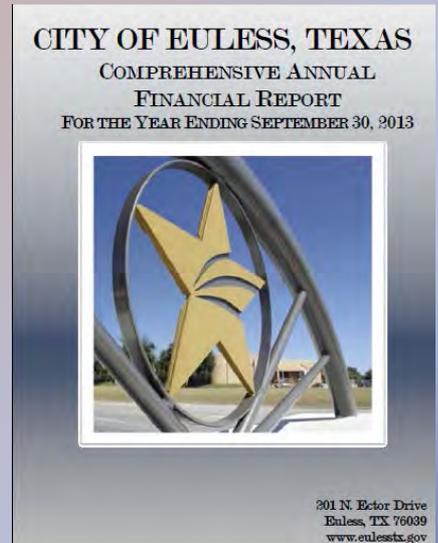
Accounting

Payroll/Accts.
Payable/Receivable

Ambulance Billing

Annual Audit

Fixed Assets



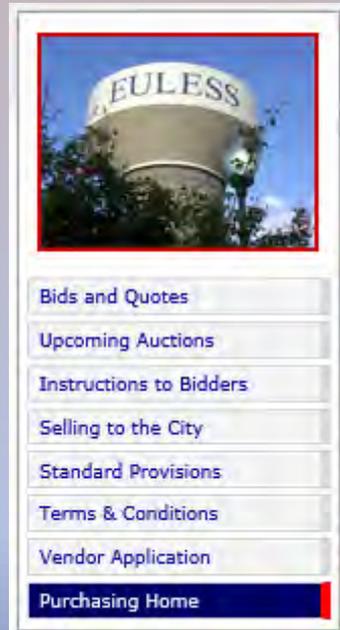
Purchasing

Purchase Orders

Contracts

Proposals/Bids

Procurement



The screenshot shows a vertical menu with a logo at the top. The logo features a water tower with the word "EULESS" written across its top. Below the logo is a list of menu items:

- Bids and Quotes
- Upcoming Auctions
- Instructions to Bidders
- Selling to the City
- Standard Provisions
- Terms & Conditions
- Vendor Application
- Purchasing Home



Water Office



Utility Billing

Delinquent Collections



Customer Service



- [Pay Water Bill Online](#)
- [Privacy Policy](#)
- [Reclaimed Water](#)
- [Utility Application](#)
- [+ Water Rates](#)
- [City Ordinances](#)
- [Water Conservation](#)
- [Water Quality Reports](#)
- [Water Utilities Home](#)



Code Update



Health Inspections

WHY ARE THEY SO IMPORTANT?

Why are they so important?

- ▶ Health and Safety Factors
- ▶ Economic

ISN'T THIS
THE MAIN
REASON?



What are the Inspectors looking for?

- ▶ Good Health Practices
- ▶ Time and Temperature Abuse
- ▶ Damaged, Expired or Contaminated
- ▶ Property Maintenance Issues

GOOD HEALTH PRACTICES





VEGETABLES & FRUIT

RAW POULTRY & CHICKEN

RAW MEATS

RAW FISH & SEAFOOD

COOKED MEATS

BAKERY & DAIRY







MEAT
PREP AREA
ONLY

SEAFOOD
PREP AREA
ONLY

PRODUCE
PREP AREA
ONLY



RAW MEAT ZONE
ZONA DE CARNE CRUDA

RAW SEAFOOD ZONE
ZONA DE MARISCOS CRUDOS



CORN SOUP
Best Use: 2 Weeks

CORN SOUP
Best Use: 2 Weeks

2 Day Shelf Life



DayMark

DTTK

W

Mushrooms (S)

Prep

3/11/14 12:19 PM

Discard

3/12/14 4:19 PM

User:

..martin

Manager



SOOO GOOD!



TIME /
TEMPERATURE
ABUSE



No
Sale









DAMAGED,
EXPIRED or
CONTAMINATED



100% SATISFACTION GUARANTEED
MADE IN USA
3338504
17000 03385 3

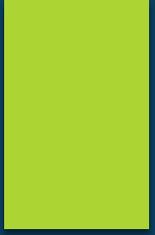
R
ew
STYLE
Gluten Free

AMERICA'S FAVORITE
CHICKEN RECIPE
Chicken and Dumplings
NET WT 20 OZ (1 lb 4 OZ) 567 g

AMERICA'S FAVORITE
Sweet Sue
Chicken Dumplings
NET WT 20 OZ (1 lb 4 OZ) 567 g

Chicken & Dumplings
\$2.25
11.3¢ per ounce
SKU 16304101







MUNCH ON A BONGO NOW!
Bongo
CHEESE
FLAVORED SNACK
AU FROMAGE
36 x 50g

FRAGILE
GLASS
MALTA GOYA
SUELTAS
24
24-12 OZ. L. BOTTLES

 **DETAINED BY DSHS**

DETAINED BY DSHS
ALL THIS INFORMATION
IS FOR YOUR INFORMATION
DATE: 10/10/2018
BY: [illegible]

85
85

PROPERTY MAINTENANCE



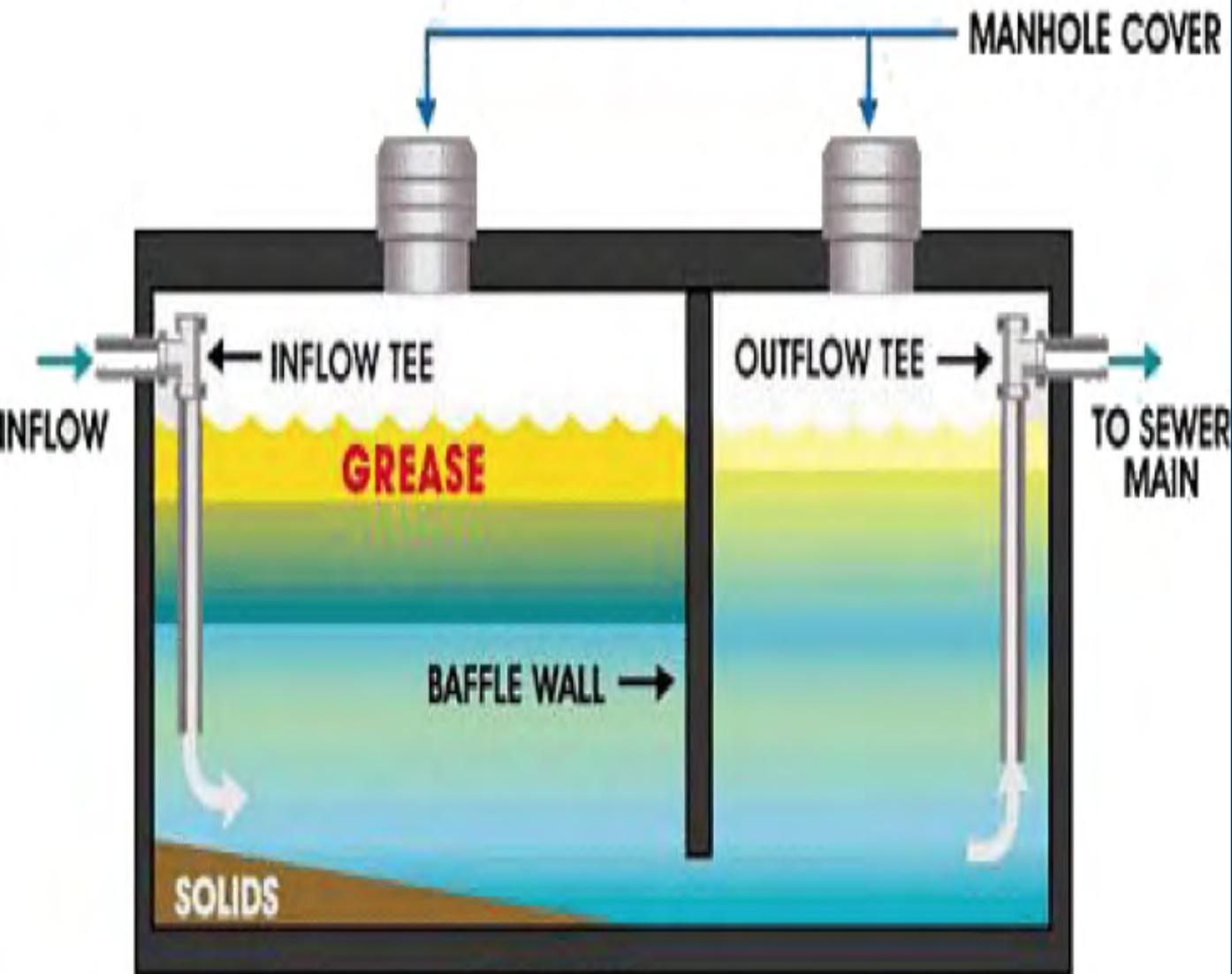






GREASE INTERCEPTOR

(Drawing not to scale)



SIDE VIEW





LET'S TAKE
A QUICK
TOUR...













121
INSTRUMENT ROOM



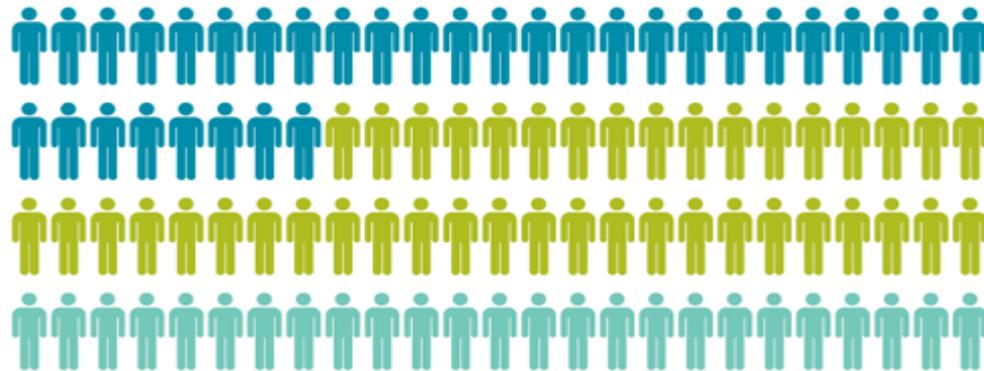


Interesting Facts

- ▶ Peanut oil is used for cooking in submarines because it doesn't smoke unless it's heated above 450F.
- ▶ Drinking water after eating reduces the acid in your mouth by 61 percent.
- ▶ The banana cannot reproduce itself. It can be propagated only by the hand of man.
- ▶ In ancient Greece , tossing an apple to a girl was a traditional proposal of marriage. Catching it meant she accepted.
- ▶ Strawberries are the only fruits whose seeds grow on the outside.
- ▶ If you stop getting thirsty, you need to drink more water. When a human body is dehydrated, its thirst mechanism shuts off.

Human Resources Presentation

Workforce Snapshots



City of Eules

Workforce Turnover

**National average turnover in Public Sector is
11% voluntary and 2% involuntary.***

City of Eules Turnover 2013

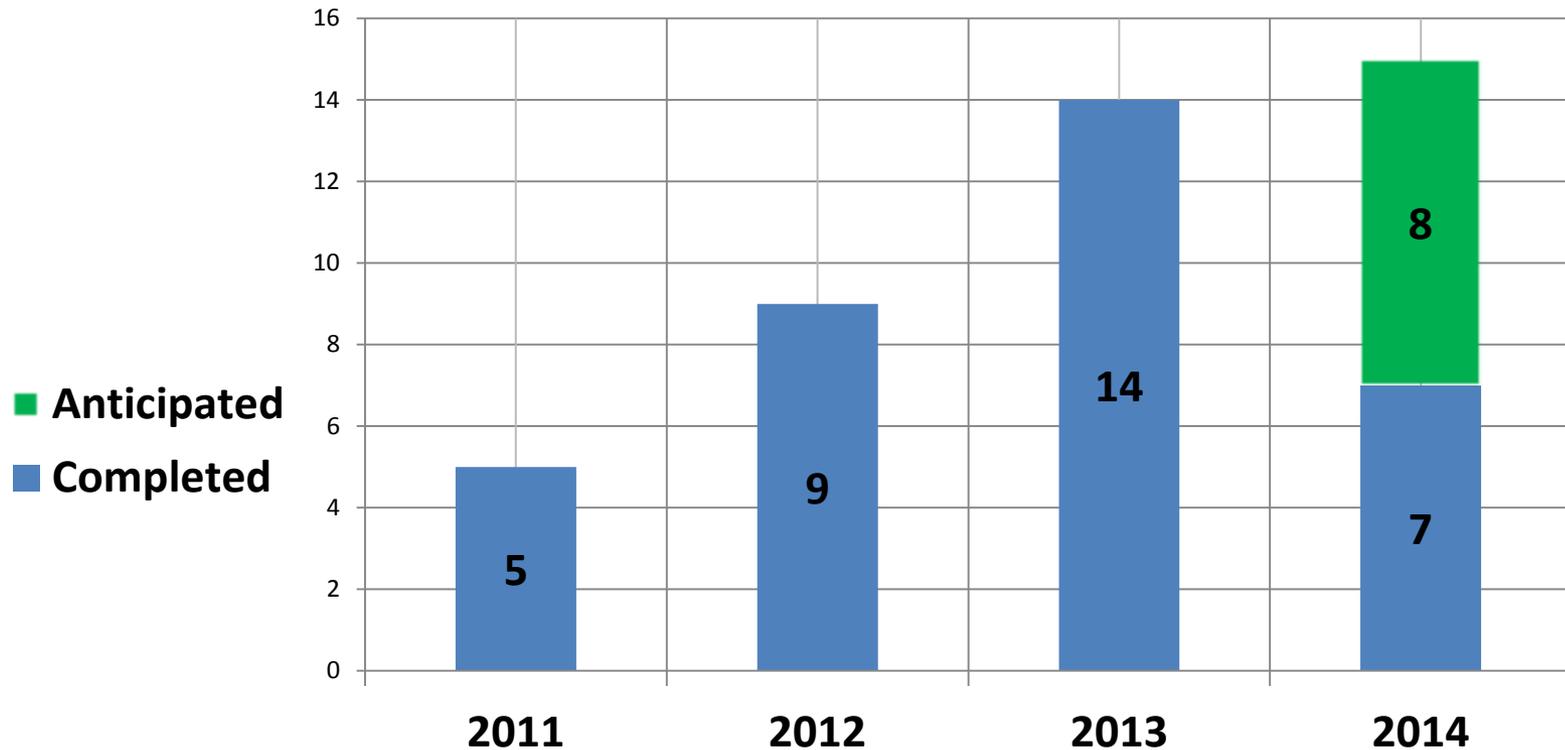
8.9% voluntary and less than 1% involuntary

**If we remove the 14 retirements in 2013 from the
voluntary separations, the turnover rate is 5.6%**

*Source: Society of Human Resources Management 2013

Passing the Torch

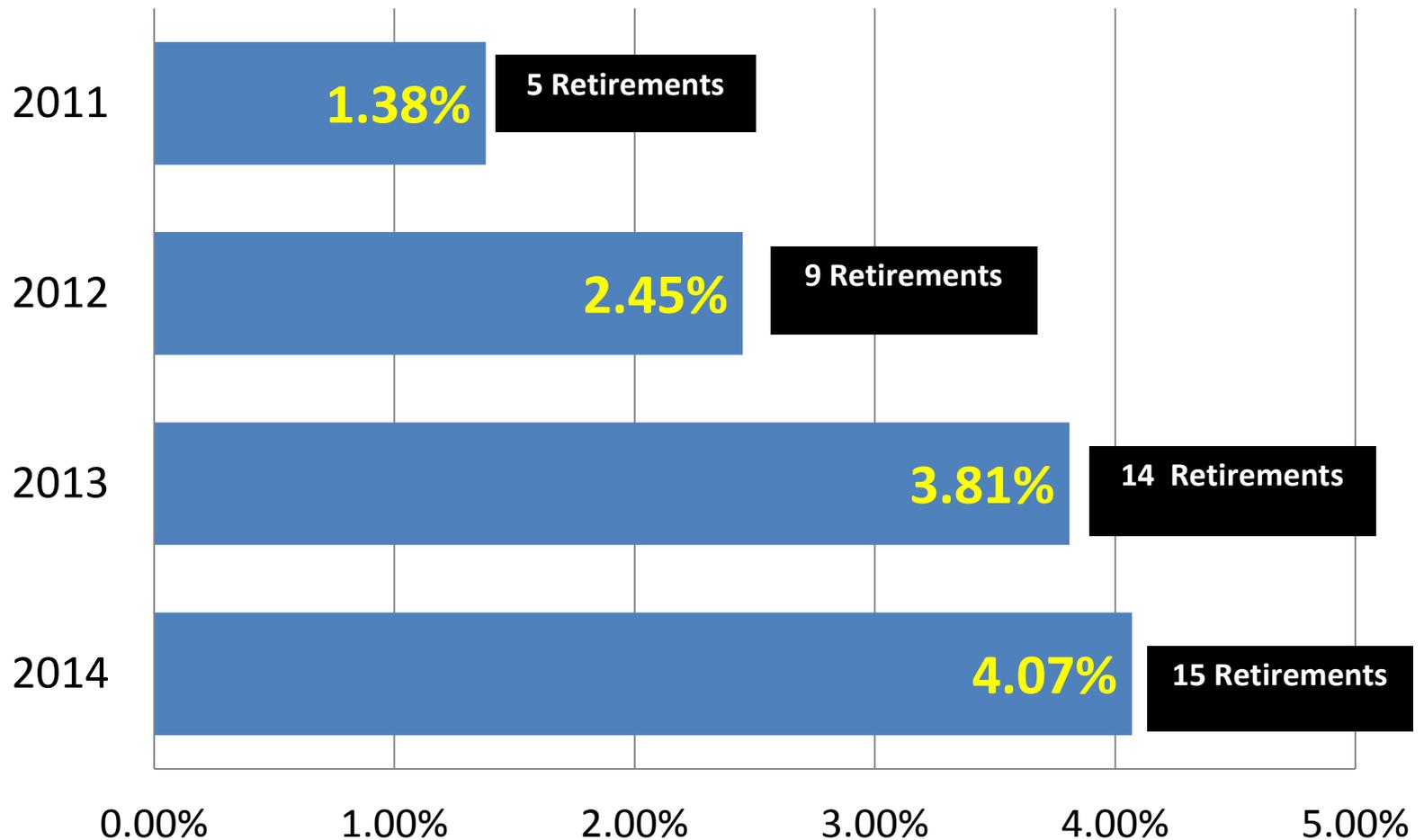
Retirements 2011 - 2014



Data through 2/28/14

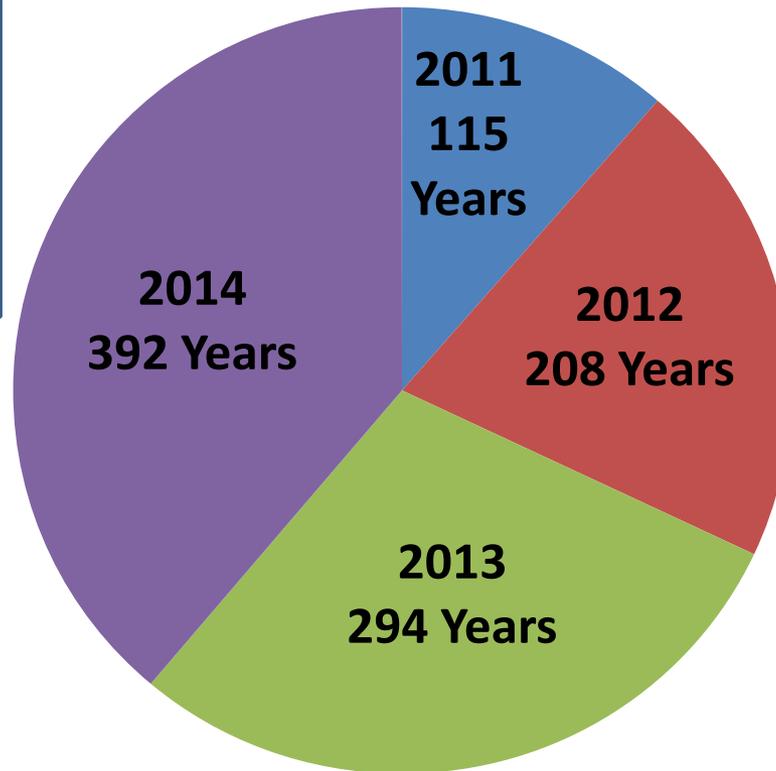
**35 retirements completed + 8 anticipated
or 11.7% of the workforce**

Retirements as a Percentage of the Full-Time Workforce

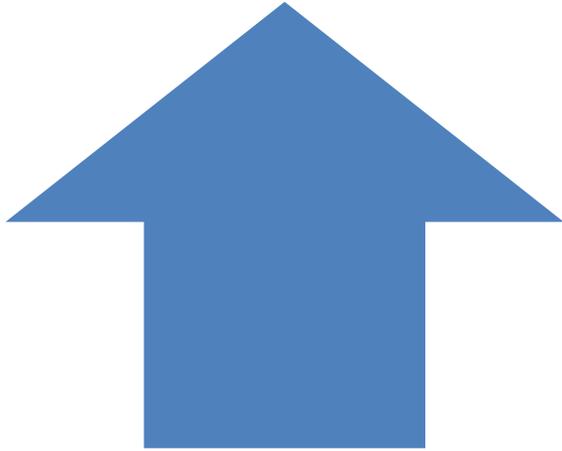


Years of Experience Lost Through Retirements

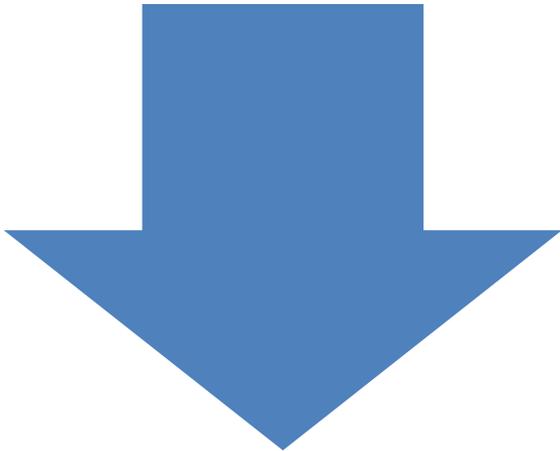
1,009 Years of Experience Lost 2011 - 2014



Impact of Retirements



Creates opportunities for emerging leaders and brings new ideas and methods to the City.



Lost knowledge and skills and a loss of “history.”

Employees Eligible to Retire

Eligible to Retire in 2014:

- 18 employees eligible based on age**
- 41 employees eligible with service of 25 years +**

Going Forward

Our most important emphasis going forward is two-fold:



Succession Planning - Creating knowledge transfer opportunities.



Selection – Hiring the brightest and the best.

Walk of Champions Committee

Parks Board Discussion

Parks & Community Services Report

PARKS AND COMMUNITY SERVICES



Simply Euless
Parks &
Community
Services
FabEuless.

EULESS FAMILY LIFE CENTER

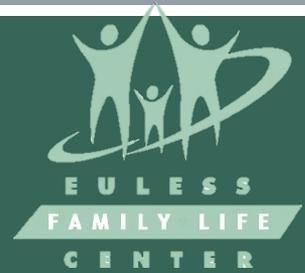


■ Number of visits = 34,453

■ Memberships sold = 1,617



EULESS FAMILY LIFE CENTER: SENIOR CENTER



- Number of visits = 10,083
- Number of memberships sold = 639





EULESS FAMILY LIFE CENTER: NATATORIUM

■ Pool visits 1,782



SPECIAL EVENTS

- 8 total events
- Over 4,000 total attendees to various events



RENTALS

- Total number of rental reservations = 520
- Total number of attendance = 14,782



PARKS AT TEXAS STAR



- Total number of teams = 102
- Total number of tournaments = 41
Spring/Summer



SOFTBALL WORLD



- Total number of teams in league = 587
- Total number of teams in tournament = 489



UPCOMING EVENTS...

- Friday, March 28 – Art piece at Senior Center installed
- Wednesday, April 2 – Art piece dedication ceremony
- Saturday, April 5 – Trash off 9:00 am-12:00 pm @ VOBC
- Saturday, April 12 – Beach Club Run and Easter Egg Hunt, 8:30 am @ Bob Eden
- Saturday & Sunday April 26 & 27 – Arbor Daze



NEW SUMMER CAMP ENROLLMENT

Library Update

Teen Court Discussion

Trash and Recycling

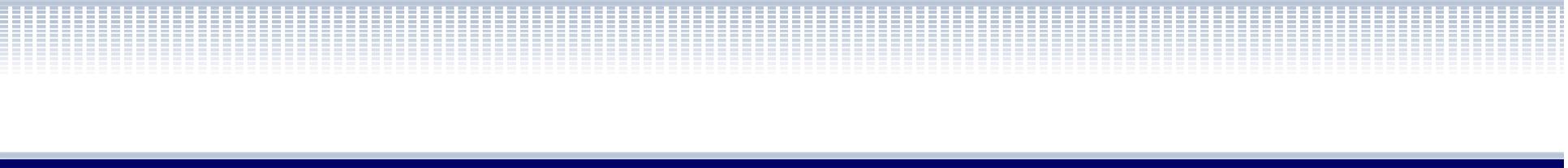
Residential Sanitation & Recycling Rate Comparison

CITY	SINGLE FAMILY CUSTOMERS	COST OF SERVICE	BAGS OR CANS	TWICE A YEAR BULK PICKUP	RECYCLING COMPANY	COST OF RECYCLING*
BEDFORD	14,800	\$7.42	Bags Only	YES	ALLIED	\$2.03
COLLEYVILLE	8,300	\$9.60	EITHER	ONCE	IESI	\$3.16
GRAPEVINE	14,100	\$11.09	EITHER	WEEKLY	ALLIED	INCLUDED
HALTOM CITY	12,650	\$11.45	EITHER	YES	IESI	INCLUDED
HURST	12,200	\$7.26	EITHER	YES	ALLIED	\$4.70
N . R. HILLS	20,000	\$10.75	EITHER	YES	DUNCAN	INCLUDED
RICHLAND HILLS	2,950	\$10.48	EITHER	YES	ALLIED	INCLUDED
SOUTHLAKE	8,500	\$12.85	EITHER	YES	ALLIED	INCLUDED
AVERAGE	11,688	\$10.11				\$3.30
EULESS (2013-14)	12,075	\$8.23	EITHER	NO	CWD	\$1.15
EULESS (2014-15)	12,075	\$8.48	EITHER	NO	CWD	\$1.19

Residential Utility Bill Rate Comparisons (8,000 Gallons)

CITY	WATER (8 tgal)	WASTEWATER (8 tgal)	DRAINAGE	SANITATION	RECYCLING	TOTAL BILL
BEDFORD	\$41.49	\$24.64	\$3.50	\$7.42	\$2.03	\$79.08
GRAPEVINE	\$26.19	\$33.88	\$4.00	\$11.09	INCLUDED	\$75.16
N . R. HILLS	\$42.34	\$31.97	\$3.42	\$10.75	INCLUDED	\$88.48
COLLEYVILLE	\$34.96	\$28.86	\$7.00	\$9.60	\$3.16	\$83.58
HURST	\$49.82	\$37.70	\$4.00	\$7.26	\$4.70	\$103.48
AVERAGE	\$38.96	\$31.41	\$4.38	\$9.22	\$3.30	\$87.27
EULESS	\$35.39	\$30.22	\$2.50	\$8.48	\$1.19	\$77.78

Water Update



Capital Projects Update

Transportation Update

Review Agenda Items

Presentation of Employee Service Pins

10-Year Pin Presented to Cale Smith

Senior Officer, Police Department



25-Year Pin Presented to Ray Hinojosa

Corporal, Police Department



25-Year Pin Presented to David Allen

G.I.S. Manager, Information Services



30-Year Pin Presented to Keith Smith

Captain, Fire Department



Consent Agenda

- 2. Consider Renewal of Bid No. 006-11**
- 3. Consider Resolution No. 14-1419**
- 4. Consider Approval of City Council Minutes**

Consider Renewal of Bid No. 006-11

For annual contract for mowing maintenance.

Consider Resolution No. 14-1419

Adopting the City of Euless Proposed Budget Calendar for FY 2014-2015, including the Crime Control and Prevention District and the Euless Development Corporation Budgets.

Consider Approval of City Council Minutes

Regular Meeting of February 25, 2014

Consider Authorizing City Manager to Negotiate and Execute a Contract

For a citywide pavement management analysis
and asset management inventory.

**Consider Request for a
Temporary Use Permit
No. 14-01-CC**

**For Mario Sinacola & Sons Excavating for a
Portable Concrete Batch Plant proposed to be
located west of SH 121 and north of Cheek
Sparger Road.**

Case #14-01-CC

Temporary Use Permit – Batch Plant

- Location: Glade Parks Development (west of future alignment of Rio Grande Blvd, north of Cheek-Sparger Road).
- Zoned: (PD) Planned Development District
- Request: TUP for a concrete batch plant for the construction of roadway. Permit requested is for three months beginning on or about March 21, 2014.

Case #14-01-CC
Temporary Use Permit – Batch Plant



Site Location

Cheek-Sparger

**Hold Public Hearing for Specific Use
Permit No. 13-11-SUP and Consider First
and Final Reading of Ordinance No. 2022**

**Request a Specific Use Permit in the Glade
Crossing Shopping Center, Block 1, Lot 1R1A,
101 W. Glade Road, Suite 201 for Dog
Grooming, Day Care, and Kenneling in the
Community Business District (C-2).**

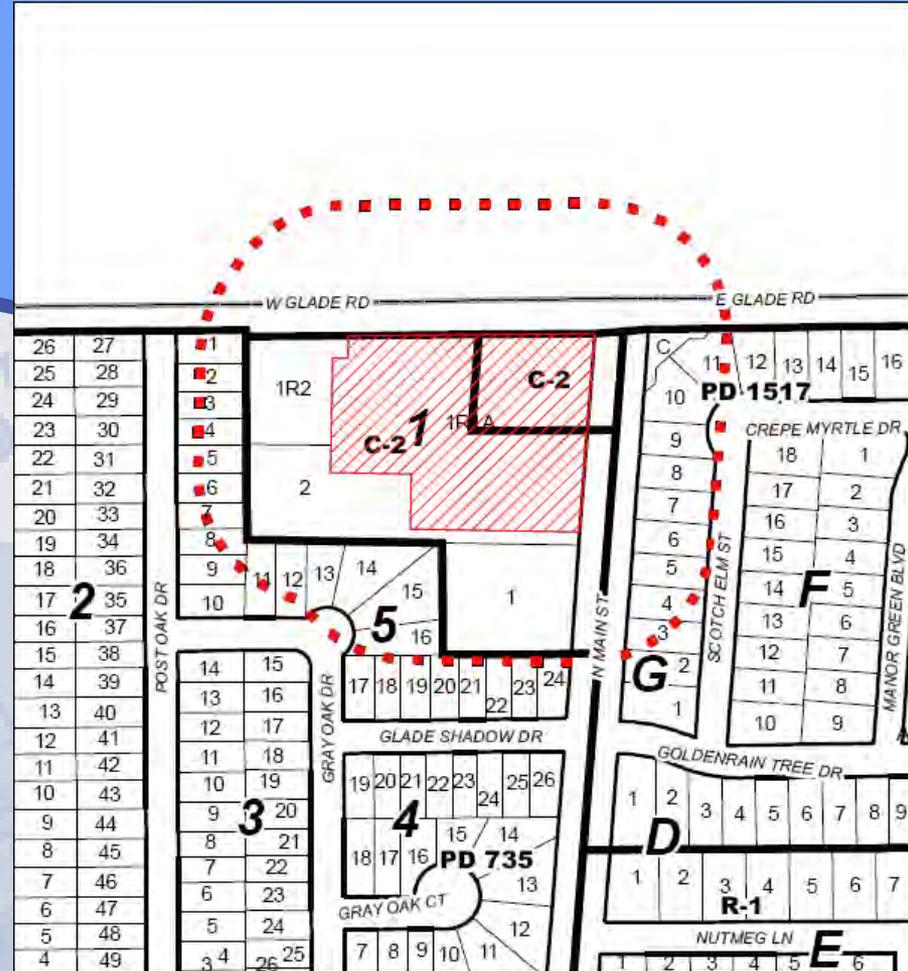
Case #13-11-SUP

House of Paws

- Location: 101 W Glade Road (Suite 201)
- Zoned: (C-2) Community Business District
- Request: SUP for Dog grooming, animal day care and overnight kenneling interior to the building.



Location Map



Zoning Map



Site Location

Case No 13-11-SUP House of Paws



8. Public Comments

9. Reports

Staff Report

City Attorney

City Manager

City Council

- Recent Events and Items of Community Interest

10. Adjourn

